

No. 258 /TB-CHP
Sub: Announcement of the
General Director's Business Trip
and Delegation of Authority

Hai Phong, February 03, 2026

EXTRAODINARY INFORMATION DISCLOSURE

To: Hanoi Stock Exchange

1. Name of the organization: Port of Hai Phong Joint Stock Company
 - Stock code: PHP
 - Head office: No. 8A Tran Phu, Ngo Quyen Ward, Hai Phong City, Vietnam.
 - Telephone: 0225.3859945
 - Email: congbothongtin@haiphongport.com.vn
2. Contents of the disclosed information:

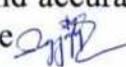
Port of Hai Phong Joint Stock Company (the "Company") hereby announces the following information:

- Mr. Nguyen Tuong Anh - Member of the Board of Management, General Director, and Legal Representative of the Company, will be on a business trip from 04 February 2026 to 08 February 2026 inclusive.

- Mr. Nguyen Tuong Anh authorizes Mr. Chu Minh Hoang - Deputy General Director of the Company, to manage the daily business operations of the Company and exercise the rights and obligations of the Company's Legal Representative during the period from 04 February 2026 to 08 February 2026 inclusive.

- The authorization shall be effective from 04 February 2026 to the end of 08 February 2026, or until the authorizing party issues a written notice on amendment, replacement, revocation, or unilateral termination of the authorization, or until either party no longer qualifies as the authorizing/authorized party, whichever occurs first.

3. This information was published on the Company's official website on 03 February 2026, at the following link: <http://haiphongport.com.vn/vi/thong-tin-co-dong>

We hereby undertake that the information disclosed above is true and accurate, and we shall take full responsibility before the law for the contents of this disclosure 

Attached document: Information Disclosure Form of Mr. Chu Minh Hoang

Recipients:

- As above;
- State Securities Commission of Vietnam (to report);
- Filing: Company Office, Secretary to the Board of Management.



Nguyen Tuong Anh

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

Hai Phong, February 3, 2026

CURRICULUM VITAE
(For information disclosure)

Kính gửi: - State Securities Commission of Vietnam
- Hanoi Stock Exchange

1/ Full name: CHU MINH HOANG

2/ Gender: Male

3/ Date of birth: February 08, 1974

4/ Place of birth: Hai Phong, Viet Nam

5/ Citizen Identity Card No.:

Date of issue:

Place of issue:

6/ Nationality: Vietnamese

7/ Ethnic group: Kinh

8/ Permanent residence:

9/ Telephone number:

10/ Email: hoangcm@haiphongport.com.vn / hoang386@gmail.com

11/ Organization's name subject to information disclosure rules: Port of Hai Phong Joint Stock Company

12/ Current position in an organization subject to information disclosure: Deputy General Director

13/ Positions in other companies: Mr. Chu Minh Hoang is the capital representative of Port of Hai Phong- representation ratio of 22% of charter capital cum Chairman of the Board of Management at the enterprise at Hai Phong Maritime Investment and Trade Joint Stock Company (Hai Phong Maritime Investment and Trade Joint Stock Company is a joint venture and affiliated company of Port of Hai Phong).

14/ Number of shares held in Port of Hai Phong Joint Stock Company:

+ Shares held as a representative (of the State/a strategic shareholder/another organization): 0 shares

+ Personally owned shares: 0 shares

15/ Other owning commitments (if any): None

16/ List of related persons of declarant:

Detailed list attached to the Curriculum Vitae

17/ Related interest with public company, public fund (if any):

Mr. Chu Minh Hoang is the capital representative of Port of Hai Phong- representation ratio of 22% of charter capital cum Chairman of the Board of Management at the enterprise at Hai Phong Maritime Investment and Trade Joint Stock Company (Hai Phong Maritime Investment and Trade Joint Stock Company is a joint venture and affiliated company of Port of Hai Phong).

18/ Interest in conflict with public company, public fund (if any): None

I hereby certify that the information provided in this cv is true and correct and I will bear the full responsibility to the law.

THE DECLARANT



Chu Minh Hoang

LIST OF RELATED PERSONS

No.	Stock Code	Full name	Securities trading account (if any)	Position at the company (if any)	Relationship with the company/ insiders	Type of documents (ID/Passport/ Business Registration Certificate)	No. Identification documents	Date of issue	Place of issue	Address Head office/ address	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period	Time the person became related persons of company/ insiders	Time the person ceased to be a related persons of company/ insiders	Reasons (when arising changes related to sections of 13 and 14)	Notes (i.e. not in posession of a No. Identification documents and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1	PHP	Chu Minh Hoang		Deputy General Manager		ID card						0%	22/7/2025			
1.01	PHP	Chu Tuong An		Father	None											Passed away
1.02	PHP	Hoang Thi Bich		Mother	None											Passed away
1.03	PHP	Nguyen Van Nghia		Father-in-law	None											Passed away
1.04	PHP	Nguyen Thi Thuan		Mother-in-law	ID card							0%	22/7/2025			
1.05	PHP	Nguyen Thi Hoa		Wife	ID card							0%	22/7/2025			
1.06	PHP	Chu Hien Minh		Biological child	ID card							0%	22/7/2025			
1.07	PHP	Chu Minh Nhat		Biological child	ID card							0%	22/7/2025			
1.08	PHP	Chu Nhat Minh Dang		Biological child								0%	22/7/2025			Has ID number, no Citizen ID card yet
1.09	PHP	Chu Minh Phong		Brother	ID card							0%	22/7/2025			
1.10	PHP	Do Thi Loan		Sister-in-law	ID card							0%	22/7/2025			
1.11	PHP	Chu Thi Hoang Van		Sister	ID card							0%	22/7/2025			



1.12	PHP	Duong Quoc Hung		Brother-in-law	ID card						0%	22/7/2025		
1.13	PHP	Hai Phong Maritime Investment and Trade Joint Stock Company		Mr. Chu Minh Hoang is the capital representative of Port of Hai Phong- representation ratio of 22% of charter capital cum Chairman of the Board of Management at the enterprise at Hai Phong Maritime Investment and Trade Joint Stock Company (Hai Phong Maritime Investment and Trade Joint Stock Company is a joint venture and affiliated company of Port of Hai Phong).	BRC	0200770422	02/8/2019	The Department of Planning and Investment Hai Phong City, Viet Nam	No. 13 Nguyen Trai, Ngo Quyen Ward, Hai Phong, Viet Nam		0%	22/7/2020		

