

No. 258 /TB-CHP
Sub: Announcement of the
General Director's Business Trip
and Delegation of Authority

Hai Phong, February 03, 2026

EXTRAODINARY INFORMATION DISCLOSURE

To: Hanoi Stock Exchange

1. Name of the organization: Port of Hai Phong Joint Stock Company
- Stock code: PHP
- Head office: No. 8A Tran Phu, Ngo Quyen Ward, Hai Phong City, Vietnam.
- Telephone: 0225.3859945 Fax: 0225.3552049
- Email: congbothongtin@haiphongport.com.vn

2. Contents of the disclosed information:

Port of Hai Phong Joint Stock Company (the "Company") hereby announces the following information:

- Mr. Nguyen Tuong Anh - Member of the Board of Management, General Director, and Legal Representative of the Company, will be on a business trip from 04 February 2026 to 08 February 2026 inclusive.

- Mr. Nguyen Tuong Anh authorizes Mr. Chu Minh Hoang - Deputy General Director of the Company, to manage the daily business operations of the Company and exercise the rights and obligations of the Company's Legal Representative during the period from 04 February 2026 to 08 February 2026 inclusive.

- The authorization shall be effective from 04 February 2026 to the end of 08 February 2026, or until the authorizing party issues a written notice on amendment, replacement, revocation, or unilateral termination of the authorization, or until either party no longer qualifies as the authorizing/authorized party, whichever occurs first.

3. This information was published on the Company's official website on 03 February 2026, at the following link: <http://haiphongport.com.vn/vi/thong-tin-co-dong>

We hereby undertake that the information disclosed above is true and accurate, and we shall take full responsibility before the law for the contents of this disclosure.

Attached document: Information Disclosure Form of Mr. Chu Minh Hoang

Recipients:

- As above;
- State Securities Commission of Vietnam (to report);
- Filing: Company Office, Secretary to the Board of Management.



Nguyen Tuong Anh

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

Hai Phong, February 3, 2026

CURRICULUM VITAE
(For information disclosure)

Kính gửi: - State Securities Commission of Vietnam
- Hanoi Stock Exchange

1/ Full name: CHU MINH HOANG

2/ Gender: Male

3/ Date of birth: February 08, 1974

4/ Place of birth: Hai Phong, Viet Nam

5/ Citizen Identity Card No.:

Date of issue:

Place of issue:

6/ Nationality: Vietnamese

7/ Ethnic group: Kinh

8/ Permanent residence:

9/ Telephone number:

10/ Email: hoangcm@haiphongport.com.vn / hoang386@gmail.com

11/ Organization's name subject to information disclosure rules: Port of Hai Phong Joint Stock Company

12/ Current position in an organization subject to information disclosure: Deputy General Director

13/ Positions in other companies: Mr. Chu Minh Hoang is the capital representative of Port of Hai Phong- representation ratio of 22% of charter capital cum Chairman of the Board of Management at the enterprise at Hai Phong Maritime Investment and Trade Joint Stock Company (Hai Phong Maritime Investment and Trade Joint Stock Company is a joint venture and affiliated company of Port of Hai Phong).

14/ Number of shares held in Port of Hai Phong Joint Stock Company:

+ Shares held as a representative (of the State/a strategic shareholder/another organization): 0 shares

+ Personally owned shares: 0 shares

15/ Other owning commitments (if any): None

16/ List of related persons of declarant:

Detailed list attached to the Curriculum Vitae

17/ Related interest with public company, public fund (if any):

Mr. Chu Minh Hoang is the capital representative of Port of Hai Phong- representation ratio of 22% of charter capital cum Chairman of the Board of Management at the enterprise at Hai Phong Maritime Investment and Trade Joint Stock Company (Hai Phong Maritime Investment and Trade Joint Stock Company is a joint venture and affiliated company of Port of Hai Phong).

18/ Interest in conflict with public company, public fund (if any): None

I hereby certify that the information provided in this cv is true and correct and I will bear the full responsibility to the law.

THE DECLARANT



Chu Minh Hoang

LIST OF RELATED PERSONS

| No. | Stock Code | Full name | Securities trading account (if any) | Position at the company (if any) | Relationship with the company/ insiders | Type of documents (ID/Passport/ Business Registration Certificate) | No. Identification documents | Date of issue | Place of issue | Address Head office/ address | Number of shares owned at the end of the period | Percentage of shares owned at the end of the period | Time the person became related persons of company/ insiders | Time the person ceased to be a related persons of company/ insiders | Reasons (when arising changes related to sections of 13 and 14) | Notes (i.e. not in possession of a No. Identification documents and other notes) |
|------|------------|--------------------|-------------------------------------|----------------------------------|---|--|------------------------------|---------------|----------------|------------------------------|---|---|---|---|---|--|
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 |
| 1 | PHP | Chu Minh Hoang | | Deputy General Manager | | ID card | | | | | | 0% | 22/7/2025 | | | |
| 1.01 | PHP | Chu Tuong An | | | Father | None | | | | | | | | | | Passed away |
| 1.02 | PHP | Hoang Thi Bich | | | Mother | None | | | | | | | | | | Passed away |
| 1.03 | PHP | Nguyen Van Nghia | | | Father-in-law | None | | | | | | | | | | Passed away |
| 1.04 | PHP | Nguyen Thi Thuan | | | Mother-in-law | ID card | | | | | | 0% | 22/7/2025 | | | |
| 1.05 | PHP | Nguyen Thi Hoa | | | Wife | ID card | | | | | | 0% | 22/7/2025 | | | |
| 1.06 | PHP | Chu Hien Minh | | | Biological child | ID card | | | | | | 0% | 22/7/2025 | | | |
| 1.07 | PHP | Chu Minh Nhat | | | Biological child | ID card | | | | | | 0% | 22/7/2025 | | | |
| 1.08 | PHP | Chu Nhat Minh Dang | | | Biological child | | | | | | | 0% | 22/7/2025 | | | Has ID number, no Citizen ID card yet |
| 1.09 | PHP | Chu Minh Phong | | | Brother | ID card | | | | | | 0% | 22/7/2025 | | | |
| 1.10 | PHP | Do Thi Loan | | | Sister-in-law | ID card | | | | | | 0% | 22/7/2025 | | | |
| 1.11 | PHP | Chu Thi Hoang Van | | | Sister | ID card | | | | | | 0% | 22/7/2025 | | | |

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|------|-----|---|--|--|--|---------|------------|-----------|--|---|--|----|-----------|--|--|--|
| 1.12 | PHP | Duong Quoc Hung | | | Brother-in-law | ID card | | | | | | 0% | 22/7/2025 | | | |
| 1.13 | PHP | Hai Phong Maritime Investment and Trade Joint Stock Company | | | Mr. Chu Minh Hoang is the capital representative of Port of Hai Phong- representation ratio of 22% of charter capital cum Chairman of the Board of Management at the enterprise at Hai Phong Maritime Investment and Trade Joint Stock Company (Hai Phong Maritime Investment and Trade Joint Stock Company is a joint venture and affiliated company of Port of Hai Phong). | BRC | 0200770422 | 02/8/2019 | The Department of Planning and Investment Hai Phong City, Viet Nam | No. 13 Nguyen Trai, Ngo Quyen Ward, Hai Phong, Viet Nam | | 0% | 22/7/2020 | | | |